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1.0 PURPOSE

The purpose of this Policy is to define the Society of Hispanic Professional Engineers (SHPE) membership types, requirements, and privileges. This Policy will also identify procedures followed in establishing membership fee(s) and approvals required for changes.

2.0 SCOPE

This Policy applies to all previous, current, and potential members of SHPE.

3.0 MEMBERSHIP TYPES

Type	Definition	Member Fee
Lifetime	Lifetime Members can be from any membership type. They must meet the requirements described in this policy for the membership type. A Lifetime Member shall retain the designation of Lifetime Member even if the conditions for membership change or are modified. Lifetime Members are eligible to nominate candidates for the National Board, as well as be considered for an appointment to the National Board.	$1,000 professional (one time) $800 associate (one time)
Professional	A Professional Member has earned an advanced degree in any discipline of engineering, science, mathematics, or any technologically focused (STEM) field. Six years of experience in a STEM field or experience as a STEM educator may be substituted for an advanced degree. Professional members are eligible to nominate candidates for the National Board, as well as be considered for an appointment to the National Board.	$65/year
Undergraduate Student	Undergraduate Student Members are students enrolled in an undergraduate curriculum leading to an associate's, bachelor's or other technical degree in a STEM field. Undergraduate Student Members shall not be entitled to Nominate candidates for the National Board, nor be considered for an appointment to the National Board.	$10/year

Graduate Student	Graduate Student Members are students enrolled in a full-time graduate curriculum leading to a Master of Science, Master of Engineering, Doctor of Philosophy, or Doctor of Engineering degree in any STEM field. Graduate Student members are eligible to nominate candidates for the National Board, as well as be considered for an appointment to the National Board.	$15/year
Associate	Associate Member are individuals who believe and support SHPE's mission. An Associate Member has not earned an advanced degree in STEM. Associate Members shall not be entitled to nominate candidates for the National Board, nor be considered for an appointment to the National Board.	$55/year
Junior	Junior Members are students ages 13 and older in middle or high school interested in enrolling in a community college or university STEM program. Junior members are not entitled to nominate candidates for the National Board, nor be considered for an appointment to the National Board	$0

4.0 POLICY DIRECTIVES

SHPE is a nonprofit corporation based in the U.S. with members from all 50 states, U.S. Territories and potentially located internationally. The intention of the membership types is to be able to identify levels of service and programming on which SHPE should be focusing.

SHPE is currently comprised of seven regions. A member is associated with the regions in which they physically reside unless the member specifically elects to associate with a different region. Members who are living outside of the 50 states or U.S. Territories can designate with which region they would like to be associated.

4.1 Membership Fees

The fees stated within this policy are the base fees in place for "normal" times; they are reviewed annually and may be adjusted. SHPE staff may sometimes create membership campaigns or programs that will impact (discount/reduce/waive) membership prices. Any fee adjustments, programs, or campaigns must be reviewed by the Senior Leadership Team and approved by the SHPE Chief Executive Officer.

4.2 Requirements

Members must pay their membership fees and abide by SHPE's code of conduct to remain a member in good standing. Membership can be revoked if it is determined that a member violated SHPE's code of conduct. Membership fees are not reimbursable.

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5.0 POLICY ADHERENCE

All SHPE members must adhere to and follow this policy's requirements. Failure to comply with this policy and/or the SHPE Code of Conduct may result in corrective measures being implemented or membership being revoked.

6.0 EFFECTIVE DATE AND RETENTION

This Policy is effective on the date of the "Effective Date" listed in the header of this document. It is effective for a period of one year, at which point, it may be reviewed and updated (as appropriate) by the Owner.

7.0 APPROVAL

This Policy is approved for implementation.

Signature: Date:

Title: National Board of Directors Chair

8.0 REVISIONS

REVISION HISTORY			
Version	Effective Date	Description of Change	Owner
1.0	March 2, 2026	Establishment of policy directive.	W. Davis

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