

# ***Ascend to Transcend***

2020 ANNUAL REPORT



# MESSAGE FROM THE CEO AND BOARD CHAIR

Watch the video message [here](#).



# ABOUT SHPE

## MISSION

SHPE changes lives by empowering the Hispanic community to realize its fullest potential and to impact the world through STEM awareness, access, support, and development.

## VISION

SHPE's vision is a world where Hispanics are highly valued and influential as the leading innovators, scientists, mathematicians and engineers.

## VALUES



### FAMILIA

We take responsibility for our collective strength and passion by developing communities, building a diverse and inclusive membership, and challenging each other to be our best.



### EDUCATION

We value formal education and professional development. We are dedicated to continuous improvement and renewal. We learn from successes, setbacks, and each other.



### SERVICE

We act on a foundation of service. We commit to deliver the highest levels of quality, integrity, and ethical behavior. We act with empathy, patience, and understanding.

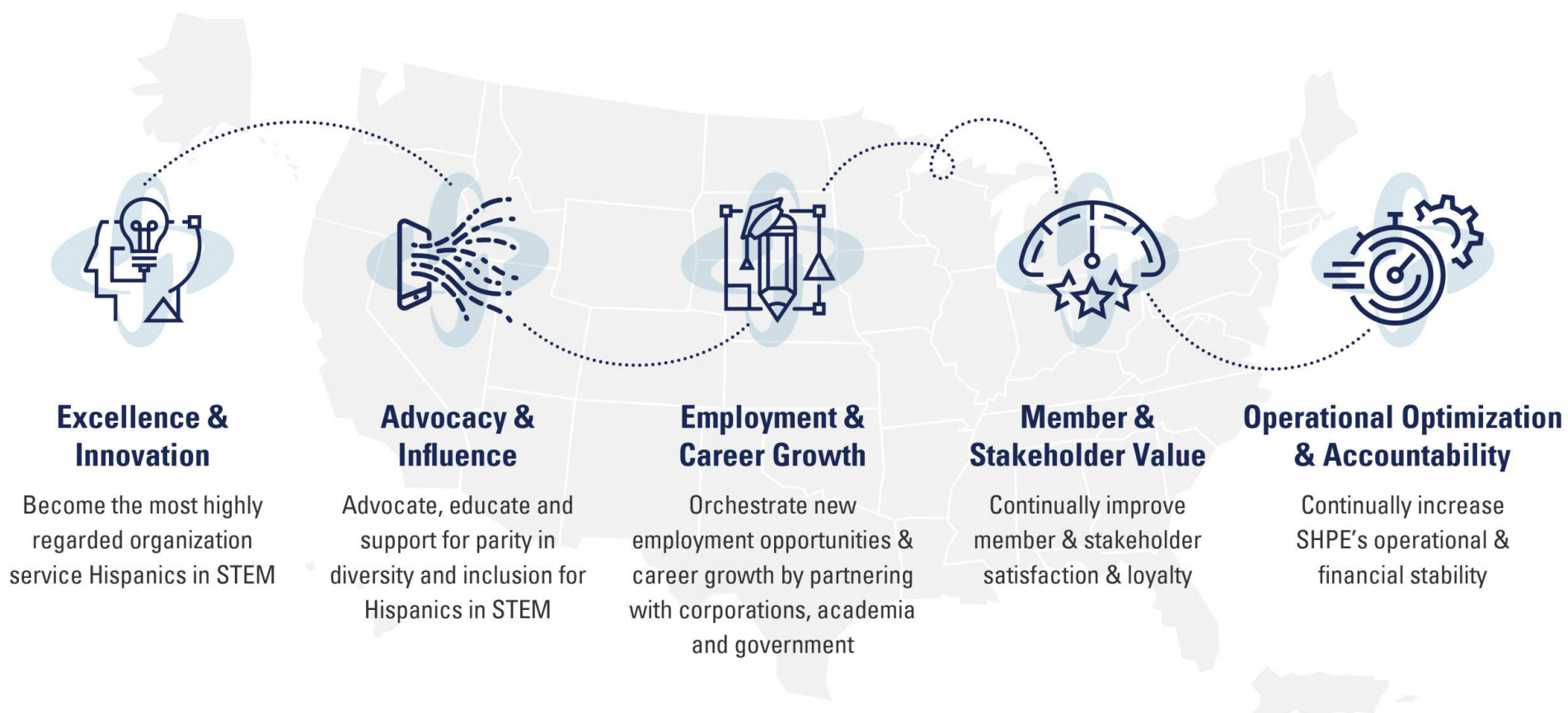


### RESILIENCE

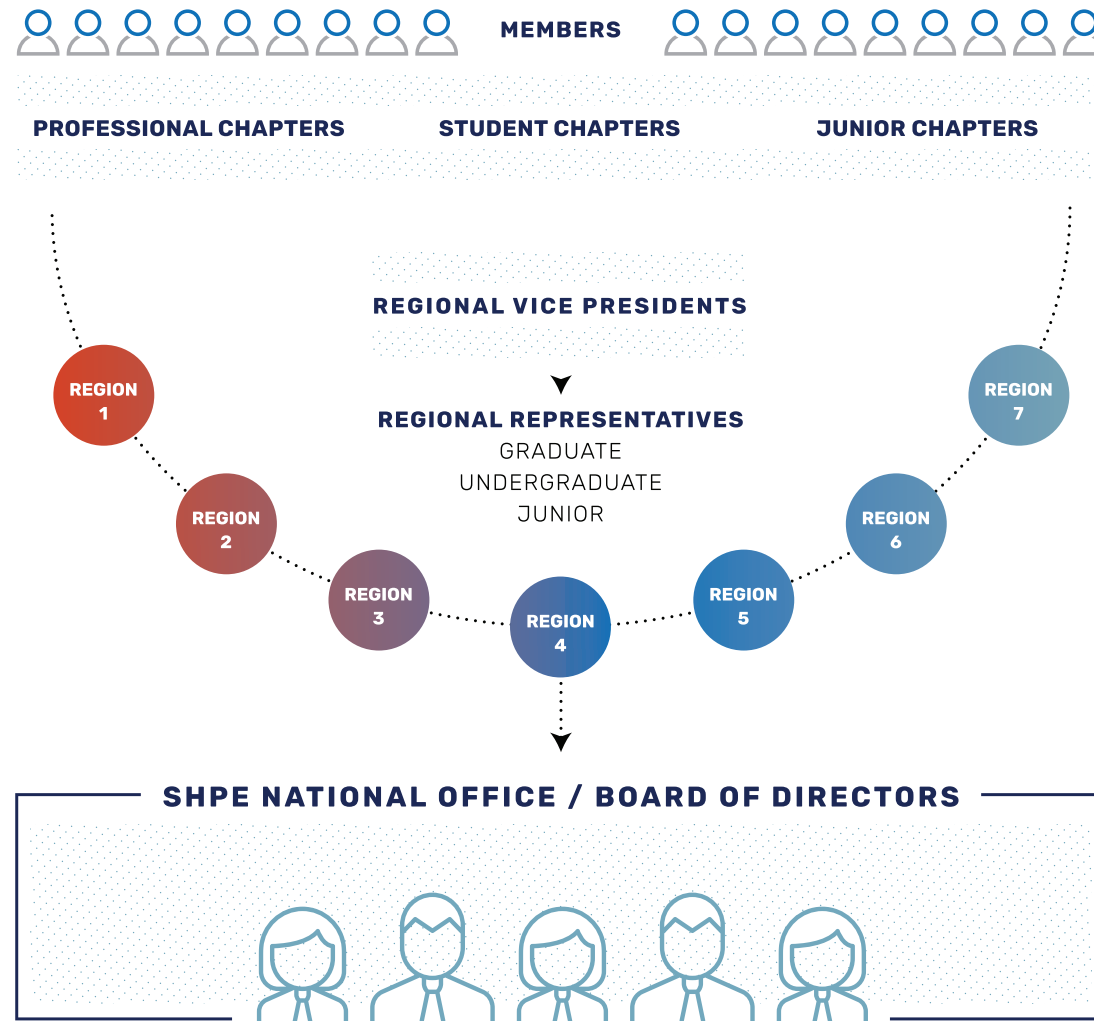
We embrace our diverse cultures and communities, which enable us to adapt, thrive, and persist with optimism.

# GOALS

## SHPE NATIONAL STRATEGY



# ORGANIZATIONAL STRUCTURE OF SHPE





# NATIONAL BOARD OF DIRECTORS



**MIGUEL  
ALEMANY**  
BOARD CHAIR  
Procter & Gamble



**INDHIRA  
HASBUN**  
VICE CHAIR  
Florida International  
University



**WILL DAVIS**  
SECRETARY



**MICHAEL  
WANGEN**  
TREASURER  
IBM



**EDWIN MOURE  
NEGRÓN**  
REGIONAL VICE  
PRESIDENT LIAISON  
The Boeing Company



**EMILY L. ALLEN,  
PH.D**  
BOARD MEMBER  
California State  
University, Los  
Angeles



**RODRIGO  
GARCIA**  
BOARD MEMBER  
Century Diversified



**DIANA GOMEZ**  
BOARD MEMBER  
California High-  
Speed Rail Authority



**CHRIS HETNER-  
NUSSA**  
BOARD MEMBER  
Moody's/Team8  
Cyber Venture



**EVA MAJERCSIK**  
BOARD MEMBER  
Genesys



**ADRIANA  
OCAMPO**  
VICE CHAIR  
The Boeing Company



**ABIGAIL  
BONILLA**  
BOARD MEMBER-  
UNDERGRADUATE  
New York University



**DAVID HUGO  
BOUTIN**  
BOARD MEMBER-  
UNDERGRADUATE  
University of  
Maryland

# NATIONAL STAFF



**RAQUEL TAMEZ**  
CHIEF EXECUTIVE  
OFFICER



**DR. CHRIS  
WILKIE**  
CHIEF OPERATING  
OFFICER



**ROSA ANGEL**  
MANAGER, EVENTS  
& MARKETING



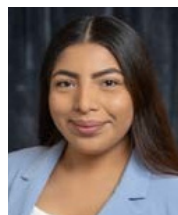
**DARRELL  
APPELZOLLER**  
COORDINATOR,  
MARKETING



**DR. KIMBERLY  
DOUGLAS**  
SENIOR DIRECTOR,  
RESEARCH &  
PROGRAM DESIGN



**KATHLEEN  
DUBOIS**  
SENIOR DIRECTOR,  
DEVELOPMENT  
& EXTERNAL  
RELATIONS



**DAISY DURANGO**  
SPECIALIST, EVENT  
SERVICES



**ESTHER  
GONZALEZ**  
MANAGER,  
RESEARCH &  
PROGRAM DESIGN



**MONIQUE  
HERRERA**  
SENIOR DIRECTOR,  
CORPORATE  
RELATIONS &  
MARKETING



**NICOLE  
KNODERER, CMP**  
DIRECTOR,  
CONFERENCE AND  
EVENTS



**BRIANNE  
MARTIN**  
SENIOR MANAGER,  
MEMBERSHIP  
RELATIONS



**ALEXIS  
MEDRANO**  
MANAGER, MEMBER  
RELATIONS  
& DATABASE  
SERVICES

## NATIONAL STAFF CONTINUED



**DR. DORA  
RENAUD**

SENIOR DIRECTOR,  
ACADEMICS &  
PROFESSIONAL  
DEVELOPMENT



**DR. ANA  
RODRIGUEZ**

MANAGER,  
PROGRAMS



**JOSUE SANDIGO**

DIRECTOR,  
INFORMATION  
TECHNOLOGY



**AMANDA TOVAR**

SENIOR MANAGER,  
HUMAN RESOURCES  
& CORPORATE  
OPERATIONS



**ZACK VALDEZ**

MANAGER, CAREER  
SERVICES



**SARA WARREN**

SENIOR MANAGER,  
EXECUTIVE  
OFFICE, LEGAL, &  
PROCUREMENT

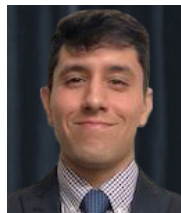


# REGIONAL LEADERSHIP

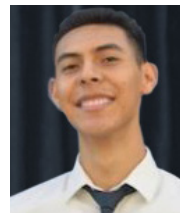
## REGION 1



**VINCENT  
RODRIGUEZ  
RUIZ**  
VICE PRESIDENT



**LUIS SOTELO  
MARTIN**  
GRADUATE  
REPRESENTATIVE



**REY CERVANTES**  
STUDENT  
REPRESENTATIVE



**CHRISTIAN  
BUENROSTRO**  
JUNIOR  
REPRESENTATIVE

## REGION 2



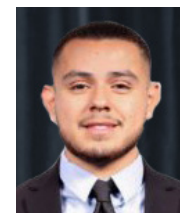
**LEO SOTO**  
VICE PRESIDENT



**SEBASTIAN  
OJEDA**  
GRADUATE  
REPRESENTATIVE



**MIGUEL CUEN**  
STUDENT  
REPRESENTATIVE



**KENNY LINARES**  
JUNIOR  
REPRESENTATIVE

## REGION 3



**MINDY SANCHEZ**  
VICE PRESIDENT



**EUGENIO  
CAMPOS**  
GRADUATE  
REPRESENTATIVE



**ADRIAN  
ROMERO**  
STUDENT  
REPRESENTATIVE

## REGIONAL LEADERSHIP CONTINUED

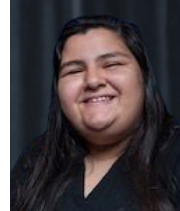
### REGION 4



**ANTHONY JARA**  
VICE PRESIDENT



**ADRIAN DAVILA**  
GRADUATE  
REPRESENTATIVE



**ASHLEY  
GILLETTE**  
STUDENT  
REPRESENTATIVE

### REGION 5



**OMAR TORRES**  
VICE PRESIDENT



**ISELA RIVERA-  
ANDRADE**  
STUDENT  
REPRESENTATIVE

## REGIONAL LEADERSHIP CONTINUED

### REGION 6



**RODRIGO LOPEZ**  
VICE PRESIDENT



**ESTEBAN LOPEZ**  
GRADUATE  
REPRESENTATIVE



**KAREN SANTOS**  
STUDENT  
REPRESENTATIVE



**ANDREA DIAZ**  
JUNIOR  
REPRESENTATIVE

### REGION 7



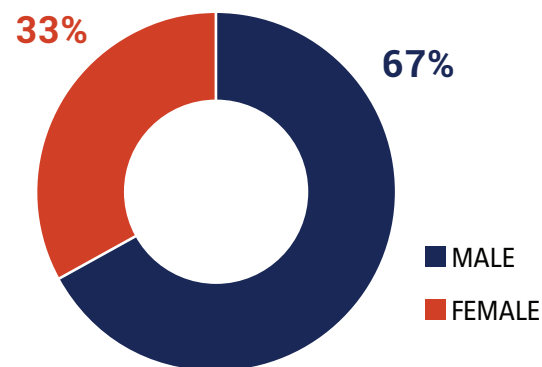
**MELANIE L.  
WEBER**  
VICE PRESIDENT



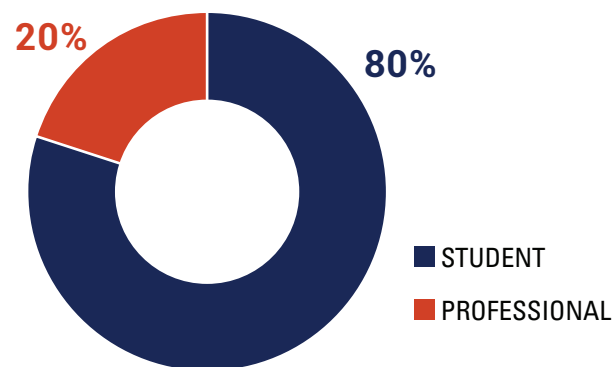
**JOSE MONTES**  
STUDENT  
REPRESENTATIVE

# MEMBERSHIP BY THE NUMBERS 2019 – 2020

## GENDER



## MEMBERSHIP TYPE



10,716

STUDENT  
MEMBERS

224

STUDENT  
CHAPTERS

2,666

PROFESSIONAL  
MEMBERS

62

PROFESSIONAL  
CHAPTERS

479

JUNIOR (K-12)  
MEMBERS

16

JUNIOR (K-12)  
CHAPTERS

13,382

TOTAL  
MEMBERS

286

TOTAL ACTIVE  
CHAPTERS

# MEMBERSHIP BY THE NUMBERS 2019 – 2020

## BY REGION

### REGION 1 – 11%

Total Members **1,432**  
 Student Members **941**  
 Professional Members **422**  
 Junior Members **60**  
 Total Chapters **29**  
 Student Chapters **19**  
 Professional Chapters **9**  
 Junior Chapters **1**

### REGION 2 – 15%

Total Members **2,043**  
 Student Members **1,458**  
 Professional Members **494**  
 Junior Members **79**  
 Total Chapters **39**  
 Student Chapters **28**  
 Professional Chapters **9**  
 Junior Chapters **2**

### REGION 3 – 4%

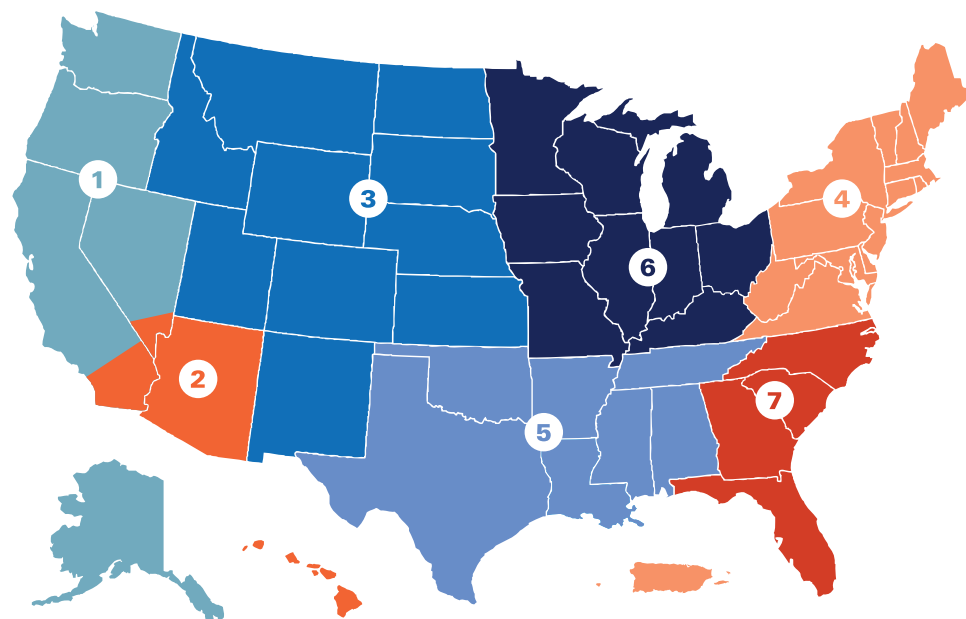
Total Members **572**  
 Student Members **473**  
 Professional Members **86**  
 Junior Members **13**  
 Total Chapters **20**  
 Student Chapters **16**  
 Professional Chapters **3**  
 Junior Chapters **1**

### REGION 4 – 19%

Total Members **2,556**  
 Student Members **1,971**  
 Professional Members **415**  
 Junior Members **167**  
 Total Chapters **67**  
 Student Chapters **53**  
 Professional Chapters **11**  
 Junior Chapters **3**

### REGION 5 – 20%

Total Members **2,619**  
 Student Members **1,976**  
 Professional Members **513**  
 Junior Members **126**  
 Total Chapters **46**  
 Student Chapters **33**  
 Professional Chapters **9**  
 Junior Chapters **4**



### REGION 6 – 13%

Total Members **1,667**  
 Student Members **1,140**  
 Professional Members **435**  
 Junior Members **83**  
 Total Chapters **55**  
 Student Chapters **37**  
 Professional Chapters **14**  
 Junior Chapters **4**

### REGION 7 – 18%

Total Members **2,425**  
 Student Members **2,080**  
 Professional Members **242**  
 Junior Members **98**  
 Total Chapters **30**  
 Student Chapters **21**  
 Professional Chapters **7**  
 Junior Chapters **2**



# 683 LIFETIME MEMBERS *FAMILIA FOR LIFE!*

**THANK YOU TO THE ELITE GROUP OF 683 LIFETIME MEMBERS WHO HAVE MADE THE COMMITMENT TO SUPPORTING THE MISSION AND GOALS OF SHPE FOR LIFE.**

Antonio A Abadia	Jennifer Arguello	Jeet Bindra	Henry David Castaneda	Beltran
Leonard Abeyta	Paul Guillermo Arias	Carlos E Blanco	Hugo Castellanos	Araceli Cortez
Dora Maria Maria Abreu	Ximena Aristizabal	Marjorie N Blanco	Elsa M Castillo	Andres Elias Crespo
Roberto Acosta	Natalia Y Ariza	Elda Bloemendal	Steven Castillo	Honorio Crespo
Viviana A Acosta	Randy Arizmendiz	Leidens Boscan	Carlos Castrejon	David Cruz
Deborah Aguiar-Velez	Nelson Arocho	Francis Joseph Botero	Gerald Castro	Joaquin Santiago Cadena
Gabriel Aguilar	Gilberto Arreola	William M Brenes P.E.	Alejandro E Catalan	Cruz
Juan M Aguirre	Heidy Arriola	Luke Anthony Burgan	Hector Eloy Cavazos	Michael A Cruz
Marlon A Aguirre	John Arroyave	Salvador Burgueno	Fernando A Ceballos	Omar Cruz
Veronica VA Alcantara	Yajaira Arvelo	Eileen Burstein	Alejandro Cedenio	Tizoc Cruz-Gonzalez
John A Aldrete	Julian Astudillo	Miguel Angel Cabrera	Gabriela E Cepeda-Rizo	Robert J Cuneo
Miguel Alemany	Sam M Attaguile	Alejandra E Caceres	Elizabeth Cercado	Socorro Cathlyne Curiel
Albert C Alfaro	Adriana Avalos	Jonathan Calva	Oscar A Ceron	Joseph Anthony Curran
Emily L Allen	Rene Avendano	Benjamin C Camarena	Victor Hugo Cervantes	David Davila
Jesus Almaguer	Ana Angelina Avila	Maria Araceli Campelo	Victor G Cervantes	Natalie Davila-Rendon
Matthew Paul Alonso	Pete Avila III	Trinidad A Campos	Christella J Chavez	Shalyn L Davis
Daniela Altamirano	Carlos Aviles	Christine Lori Cano	Gabriel Chavez	Leo De La Cruz
Carlos M Alvarez	David Falcon Ayala	Mirkeya Capellan	Handel A Chavez	Jose J De La Pena
George Alvarez	Juan Ayala	Jorge L Caraccioli	Tony Chavez	Leony De La Rosa
Andrew Amador	Alejandro Badia	Domingo Caratachea	Michael Cheung	Omar De Leon
Bryant Amador	Gabriel J Banuelos	Danny Cardenas	Samira Clark	J. Eliseo De León
Hiram Amador	Gustavo Barajas	Pedro E Cardenas	Jerry Colon	Aaron De Los Santos
Fabiola Amezcua	Pablo Barcenias	Maria Elena Cardwell	Luis Concha	Hector Del Castillo
Cristina H Amon	Frank Barragan	Raul A Caretta	Luis Alejandro Conde	Antonio Del Real
Jean M Andino	Elvia Bautista	Catalina Carlos	Arnold Conner	Ruben Del Rosario
Ramiro A Andrade	Alberto Bazan	Ricardo Carlos	Felipe Contreras	Antonio J Delgado
Carlos Anton	Robert Beadles	Mario T Carreon	Barry Cordero	Rosa Delgado
Nancy Antunez	Paloma Beamer	Daniel F Carrera	Julie V Cordero	Alejandro Diaz
Christian Aponte	Ismael Becerra-Ramirez	Fausto Carrera	Toni Cordero	Fernando Diaz
Marisol Aponte	Moris Behar	Henry Amado Carrero	Jorge Corona	Jimi Diaz
Jose G Aragon	Ausberto E Beltran	Moises Cases	Adam P Coronado	Maria Carolina Diaz
Sergio R Arauz-Cortez	Priscilla Bustamante Bennett	Alex M Casimiro	Andrea Ximena Cortes-	Eduardo A Divo

## 683 LIFETIME MEMBERS *CONTINUED*

Ryan H Doctor	Sol Luis Fontanes	Cesar A Gonzalez	Edwin Guzman	Jose Holguin-Veras
Joseph Dominguez	Ronaldo Foresti	David J Gonzalez	Robert C Guzman	Percy Domingo Hurtado
Luis Antonio Dominguez	Eugenia A Franco	Grace Madrid Gonzalez	Victor M Guzman	Javier Irizarry
Alvaro Wayne Donnelly	Julio Gaitan	Harold Gonzalez	Wendy Haro	Deyzi Ixtabalan
Melissa Villegas Drake	Margo Gaitan	Ivan Gonzalez	Claire Hayhow	Monique Rene Jackson
Oscar Dubon	Amado V Galaviz	Jorge A Gonzalez	Ramon M Haynes	Anthony Jara
James A Elespuru	Charles Galindo	Joseph Fernando Gonzalez	Aida Gabriela Hernandez	Diego F Jaramillo
Carlos L Enllanche	Rolando Gallardo	Manuel Eduardo Gonzalez	Alan Hernandez	Eugenio Jaramillo
Victor Armando Escarate-Cruz Jr.	Hector M Galvez	Manuel Alejandro Gonzalez	Elmer E Hernandez	Michael A Jauregui
Francesca V Escoto	Jimmy A Galvez	Michael W Gonzalez	Ever I Hernandez	Annette Jimenez
John Escoto	Beatriz Garcia	Misael Gonzalez	Gabriel Hernandez	Dencil Jimenez
Victor M Esparza	Charles Garcia	Raul Gonzalez	Jose Moreno Hernandez	Concepcion Jimenez-Gonzalez
Carlos Jose Espinal	Christian E Garcia	Sylvia R Gonzalez	Juan Hernandez	Virginia Marie John
Linda Estepa	Jose Miguel Garcia	Fernando I Gonzalez	KarenYesenia Hernandez	Maldonado
David Estrada	Juan M Garcia	Mikasobe	Lourdes M Hernandez	Christina Becerra Jones
Virginia Estrella	Marisol Garcia	Davina Renee Gonzalez-Carboni	Luis A Hernandez	Scott David Joseph
Ian Falu	Martha A. Garcia	Luis O Gonzalez-Mendez	Manuel Manny Hernandez	Rafael S. Juarez, P.E.
Oliver R Fasterling	Rodrigo T Garcia	Aurelia Lavette Gooden	Nicolyn D Hernandez	Jessyca Kamel
Miriam J Febus	Vanessa Joanel Garcia	John Goodrich	Brenda E Hernandez Cortazar	Silvia Karlsson
Arthur Felix	Tom Garibay	Jordan Gorrochotegui	Naomi Hernandez Ramirez	June E. Keller
Ernest V. Felix	Americo Garza	Olivia A Graeve	Jose J. Hernandez-Mulero	Noi Keothammakhoun
Samuel Fernandez	Christopher Garza	Gabriel Bernard Grajeda	Claudia M Herrera	Matthew Kerner
Serafin Fernandez	Benjamin C Gerald	Fernando S Granda	Monique Herrera	George Nicholas Kousaros
Ileana I Figueroa	Fernando Gil	Julio Grapa	Oscar A Herrera	Maria M Larrondo Petrie
Jose Carlos Figueroa	Natalie Gil	Joni M Graves	Jenniffer Maria Herrera (Coronado)	Thomas J Laskowski
Julio Figueroa	Rebekah Godett	Dianne Grosskopf	Maytelin Herrera-Batista	Benny E Laureano
Lizbeth Figueroa	Claudia M Goggin	Otto Gudiel	Maria Herrera-Bill	Kathleen Ledesma
Sarah P Fiol	Diana L Gomez	Eliseo C Guerrero	Andrea Catalina Hidalgo	Salvador Ledesma
Jamie Fitz-Gerald	Edith Kathlen Gomez	Summer J Guerrero	Mario A Hidalgo	Omar Ledezma
Lizette Sanchez Flint	Ellis Gomez	Xenia C Guerrero	Miurka Hidalgo	Marco Legoas
Benjamin C Flores	Enrique Gomez	Byron M Gutierrez	Teany Hidalgo	Edgar Omar Leon
Jay Daniel Flores	James Michael Gomez	Dina Renee Gutierrez	Diana Johnson Hightower	Lorena Leon
Jeffrey B Flores	Julian Gonzales	Michael Edward Gutierrez	Juan P Hinestroza	Luis R Leon
Jose F Flores	Antonio Jose Gonzalez	Orlando A Gutierrez	Ruben Hinojosa	David Jaime Lerma
Nato Flores	Azael C Gonzalez	Cesar Guzman	Su-Liena Ho-Kona	Anthony L Levcock
	Benancio J Gonzalez			

## 683 LIFETIME MEMBERS *CONTINUED*

Maurice A Light	Danny M Marin	Tatiana Mendoza	Maggie Navarro	Amanda Elyse Pena
Karla P Lima	Mike Marin	Olga L Mendoza-Schrock	Mike J Nazareth	Julio Alexander Pena
Iliana B. Limon	Oscar O Marquina	Luisa Mera	Axel S Novion	Samuel Pena
alejandro lopez	Sergio Marrero	Jaime E Merino	Cristina P Nunez	Richard A Perales
Diana B Lopez	Andres Martin	Bryan Meyer	Roberto Alfredo Nunez	Maria Peralta
Heyde E Lopez	Brianne C Martin	Jorge Luis Meza	Ana Maria Nungo	Steven A Peralta
Homer Lopez	Jason Ortega Martin	Juan A Meza	Adriana S Ocampo	Adriana Alexandra Perdomo-
Jaime Lopez	Harim Martinez	Luis S Miranda	Emma Ocampo	Pico
Johnny Anderson Lopez	Henry Martinez	Elias Monreal	Jorge A. Ochoa	Aram Perez
Jose M Lopez	Joaquin G Martinez	Orlando D Montan	Timothy OConner	Arturo J Perez
Katherine Lopez	Jose L Martinez	Edward Montenegro	Brian Olds	Guadalupe Perez
Liza Lopez	Jose de Jesus Martinez	Feliciano Montoya	Daniel Luciano Olivares	Miguel Perez
Maida Lopez	Maritza Martinez	Mario Montoya	Andrew Esteban Olson	Paul Perez
Martin M Lopez	Mina Martinez	Paul F Montoya	Moyano	Yamille X Perez
Mike Lopez	Priscilla Martinez	Pilar Montoya	Steven M ONeill	Ramon Leonardo Picado
Nicole Irene Lopez	Solomon Martinez	Lupita D Montoya-Jansen	Cordelia Ontiveros	Denny Pichardo
Juan L Lopez Marcano	Zoraida Martinez	Daniel E Morales	Douglas Orellana	Mauricio Pincheira
Isela Lopez-Garibay	Alma U Martinez Fallon	Jeremy Morales Madrigal	Diorka Ortega	Napoleon Pinos
Jose R Lopez-Ramos	Alfred Mata	Jessica S Moreno	Enoch D Ortega	Brandi Pitta
Anthony Lora	Jose Luis Matos	Theo Moreno	Miguel Ortega	Erick Ponce
Armando F Luera	Brian Mazzeo	Miguel O Mota Paulino	Jennifer Ortiz	Yuliana E Porras
David John Lugo	Jason McKenna	Ingrid Moulckers	Neftali Ortiz	Zenia M Portillo
Brianna Lutes	Gustavo Medina	Edwin Moure Negron	Patricia Ortiz	Daniel Pradel
PabloT Luzunaris	Marisa N Medina	Javier I Moya	Belix M Ortiz Ditre	Monica M Quaresma
Emir Jose Macari	Theresa S Medina	Ismaela Muniz	Luis M Otero	Carlos R Quiles
Jesse R Macias	Jesus S Medrano	Laura Munos	Walter H Ott	Edward Quiroz
Larry D Madrid	Lourdes R Medrano	Freddermann Anthony Munoz	Diana Ovadia	Amanda Ramirez
Andrew Mairena	Pedro Medrano	Isaac Munoz	Cesar F Ovalles	Axel Ramirez
David Maldonado	Jose Manuel Melendez	Jairo Munoz	Hernando Ovies	Jorge Ramirez
Miguel Angel Maldonado	Laura C Mendez	Jose Maria Munoz	Jose A Padrino	Jose J Ramirez
Tomas F Maldonado	Samantha Mendez	Rafael E Munoz	William Gabriel Pagan	Kristina M Ramirez
Jose Luis Mancera	Alfredo Mendoza	Brian Keenan Muzas	Luis A Palacio	Osvaldo ramirez
Andrew Manikas	Ana Luisa Mendoza	Gabriel Najera	Sean Palacio	Ulises Ramirez
IrisYareli Marban	Gabriel Mendoza	James Narey	Elda M Palma	Crystal E Ramon
Jesse Marez	Ismael Mendoza	Juan Manuel Navarro	Laura B Parr	Armando Ramos
Ana Maria Marin	Reinaldo Mendoza	Julio A. Navarro	Daniel M Parra	Diana Ramos

## 683 LIFETIME MEMBERS *CONTINUED*

Shakira Aida Ramos  
 Laura Rangel  
 Leilani Rangel  
 Arianna Flores Raymundo  
 Renato John Recio  
 Santiago Remersaro  
 Linda Renteria  
 Dina Requena  
 Mariela Resendez  
 Juan Jose Reyes  
 Maria Magdalena Reyes  
 Marisa Reyes  
 Jose Jhamil Reynolds  
 Nora Elda Rincon  
 Gabriel Alfonso Rincon-Mora  
 Jeffrey N Rios  
 Peter Daniel Rios  
 Jose Orlando Rivera  
 Jose E Rivera  
 Lizzette Rivera  
 George F Rivero  
 Irene H Roberts  
 Carrie Robinson  
 Mariela Robledo  
 Antonina Robles  
 Luis Robles  
 Marisela Rocha  
 Monica M Rodas  
 Artie Rodriguez  
 John Rodriguez  
 Jorge Rodriguez  
 Jorge Rodriguez  
 Juan Carlos Rodriguez  
 Kevin M Rodriguez  
 Marie Rodriguez  
 Raymond Lupe Rodriquez

Ricardo J Rodriguez  
 Roddy Rodriguez  
 Sara Rodriguez  
 Vincent Rodriguez-Ruiz  
 Priscilla Rojas-Ventura  
 Carlos G Roman  
 David Roman  
 Jason Romero  
 Mark Romero  
 Jason A Roney  
 Wanda T Ronquillo  
 Juan A Rosal  
 Alma Rosales  
 Arturo A Rosales  
 Jorge A Rosales  
 Fernando J Rosario  
 Juan Rosario  
 Mary Ellen Ruiz  
 J. Alfredo Ruvalcaba  
 Natalie Sabin Manrara  
 Antonio Sacin  
 Gilbert Saenz  
 Monica Saenz  
 Alejandro Javier Saint-Blancard  
 Rocio V Salas-Lopez  
 Jason Michael Saldana  
 Francis J Samalot  
 Adalio Sanchez  
 Andrea N Sanchez  
 David E Sanchez  
 Gloria Sanchez  
 Maritza Sanchez  
 Mauricio Sanchez  
 Mindy Sanchez  
 Nicolas Adalio Sanchez

Taliza Sanchez  
 Jesse E Sandoval  
 Vera Sandoval  
 Andres Santamaria  
 Angel L Santiago  
 Dimitri Santiago  
 Jennifer Santiago Rivera  
 Jose' G Santiesteban  
 Yanira Santos  
 Michael A Saville  
 Elizabeth Sazo  
 Rafaela Schwan  
 Federico Sciammarella  
 Ann Seki  
 David Daniel Sequeira  
 Stephanie Serrano  
 Amir Shahkarami  
 Andrea Valdivia Shinn  
 Tarek Shraibati  
 Karen Mariela Siles  
 Jaime R Silva  
 Lorena Silva  
 Eunices Simon-Alexander  
 Michael D. Smith  
 Policarpio Antonio Soberanis  
 Anna M Solis  
 David J Solis  
 Elizabeth Solis  
 Saul Solis  
 Luis Miguel C Soria  
 Esmeralda Evette Soto  
 Leonel S Soto  
 Bryan Edward Michael St George  
 Gregory W Stephens  
 Marcos David Stocco

Carol J Strong  
 Sonya Sullenberger  
 Vivian Tanniehill  
 Aileen A Tapia  
 Isaac I Tapia  
 Tariq Tashtoush  
 Monica Taysing-Lara  
 Frendy Tejada  
 Rendy Tejada  
 Gustavo E Tellez  
 Nicolas A Tempestini  
 Graciela Tijerina  
 Janet Tisnado  
 Franklin Tomei  
 Faraón Torres  
 Omar Torres  
 Daniel Totong  
 Justa Trevino  
 Rudolfo Trevino  
 John A Urdaneta  
 Gilberto E Urroz  
 Angel Uruchima  
 Gil Valadez  
 Annamarie Valdez  
 Eduardo Valdez  
 Francis Valencheck  
 Justin Valencia  
 Juan D Valentin  
 Carolyn A Vallas  
 Michael Justin Vallejo  
 Christopher Valles  
 Emily Anne Vargas  
 Garrett Vargas  
 Sandra I Vargas  
 Clara Villarreal Varner  
 Charles T Vasquez

Kristi Michele Vasquez  
 Sarah Vasquez  
 Brian Vazquez  
 Madeline Vega  
 Charles Vela  
 Gerardo Ivan Velazquez  
 Ruben Velazquez  
 Joe V Velez  
 Miguel Velez-Reyes  
 David Ventura  
 Louis P Vera-Portocarrero  
 Mariana Verdi  
 Santiago Alejandro Vicente  
 Alex J Vidaurrazaga  
 John R Viego  
 Mario Villacourt  
 Gabriel C Villarreal  
 Rahul Parada Vishwanath  
 Iloylan Wald  
 Melanie L Weber  
 Sandi J Wong McKellips  
 Devan Woods  
 Alex M Yupanqui  
 Edgar Yzquierdo  
 Maria S Zack-Cabadas  
 Jesse Michael Zamarron  
 Ray Zamora  
 Emilio F Zegarra  
 Virmarie J Zengotita



## **SCHOLARSHPE 2020 PROGRAMS**

### **A TOTAL OF \$650,000 IN SCHOLARSHIPS WAS GRANTED TO 175 RECIPIENTS FOR THE 2020-2021 ACADEMIC YEAR**

In 2020 we welcomed new corporate sponsors to our ScholarSHPE program. You might have heard of them? We're talking about the likes of Apple, Spectrum, and Toyota! They join our already impressive list of longtime partners – API, Chevron, Eaton, Intel, John Deere, Lockheed Martin, Northrop Grumman, and Raytheon Technologies. Together they provided more support to our SHPE members than ever before.



### **A TOTAL OF \$650,000 WAS GRANTED TO OVER 175 RECIPIENTS FOR THE 2020-2021 ACADEMIC YEAR**

Last year, we introduced our first scholarship fund founded by an individual donor. Miguel Alemañy, chair of SHPE's Board of Directors, established the Helen Cuesta Scholarship Fund. Named after his mother, it was formed to support extraordinary female students who demonstrate the ability to overcome life's obstacles. This year it grew 300%, raising over \$45,000 and funding 20+ awards through individual donations.

In a year like 2020, our continued commitment to supporting our students financially is firmly in place. These students are the future of STEM. We are proud to give them the monetary support they need—and the educational foundation they deserve.



## LATINXFACTOR 2020 PROGRAMS

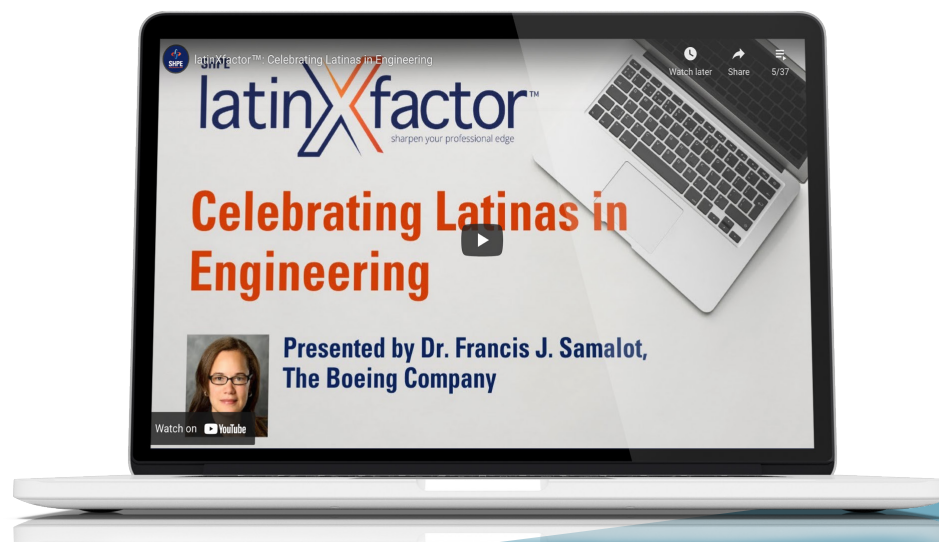
### SHPE SERVED 3,375 CURRENT AND FUTURE HISPANIC STEM LEADERS OVER THE COURSE OF 14 LATINXFACTOR WEBINARS

2020 forced many events to adapt to virtual platforms, but at SHPE, we were ahead of the curve with our latinXfactor program which has been offering free webinars to our members since 2018. Because we were already set-up for online learning, this program only grew as the demand for streaming workshops skyrocketed.

In all, SHPE offered 14 latinXfactor webinars with 3,375 unique views. The topics covered were as diverse as the instructors. They included five IPC (Industry Partnership Council) panelists, four lifetime SHPE members, and three subject matter experts.

**THE QUALITY OF OUR CONTENT REMAINED AS HIGH AS EVER WITH 90% OF ATTENDEES FINDING THE MATERIAL DIRECTLY RELATING TO THEIR INTEREST. 73% SAID THEY WOULD RECOMMEND LATINXFACTOR TO A FRIEND OR COLLEAGUE.**

We are so pleased that our members never had to experience a gap in their pursuit of STEM excellence. This is what the #SHPEFamilia is all about: giving young Hispanics the tools they need to persist, grow, and thrive – no matter what.





# SHPE | SMU-COX RISING LATINO LEADERS PROFESSIONAL DEVELOPMENT CERTIFICATE 2020 PROGRAMS

## A NEW COLLABORATION WITH SMU-COX SCHOOL OF BUSINESS OFFERED 21 HISPANIC PROFESSIONALS THE OPPORTUNITY TO EARN A CERTIFICATE IN STRATEGIC LEADERSHIP

A year before the COVID-19 pandemic changed everything, SHPE had been hard at work planning a new leadership development program specially curated for our professional and associate members. After a small delay, we launched a new partnership with the SMU-Cox School of Business' Latino Leadership Initiative (LLI), and in September 2020, we welcomed our first cohort of 21 participants. This collaboration offers a unique leadership development certificate program specifically for Hispanic professionals. For five days, these fellows were immersed in professor-led sessions designed to help students hone their management and strategic skill-sets.

It was a great success. 100% of the attendees strongly agreed that the classes were worthwhile. One participant stated, "[It was] very engaging, bringing all the topics together, so much information packed in."

**"I NOW KNOW HOW TO EFFECTIVELY COMMUNICATE THE UNIQUE VALUE I REPRESENT AND CAN BRING TO MY ORGANIZATION."**

We can't wait to admit a new cohort in 2021, and continue this incredible, one-of-a kind opportunity for Latinos in STEM looking to bolster their leadership readiness.



SMU | COX

LATINO LEADERSHIP INITIATIVE



## SHPEXCHANGE 2020 PROGRAMS

### THIS NEW PROGRAM SUPPORTS AND REINFORCES OUR CORPORATE PARTNERS AS THEY DEVELOP A STRATEGIC MINDSET WITH THEIR ERG PROGRAMS AND LEADERS

In 2020, SHPE was thrilled to take the next step in assisting our business partners and their Hispanic employees. This past summer, we welcomed Dr. Robert Rodriguez to our team as the staff lead for our newest corporate endeavor – SHPEXchange.

This program helps organizations establish a strategic operating framework for Employee Resource Groups (ERGs) that are enhancing and supporting the careers of their Hispanic colleagues in STEM.

**DR. RODRIGUEZ IS RECOGNIZED AS ONE OF THE TOP 100 MOST INFLUENTIAL LATINOS IN CORPORATE AMERICA, AND IS AN EXPERT IN TALENT MANAGEMENT, SUCCESSION PLANNING AND EXECUTIVE DEVELOPMENT WITH AN EMPHASIS ON ERG OPERATIONS AND DIVERSITY & INCLUSION PLANNING.**

We can think of no one better to take our Industry Partnership Council members to the next level.

The SHPEXchange is just another example of how SHPE supports the journey of our members holistically – ensuring the very organizations they work for are prepared to properly nurture and utilize their diverse talents!





## ESPRESSO SHOTS 2020 PROGRAMS

### OUR ESPRESSO SHOT VIDEOS OFFERED PRACTICAL, RELEVANT, AND USEFUL TIPS ON VIRTUAL LEARNING AND WORKING DURING A CHALLENGING TIME

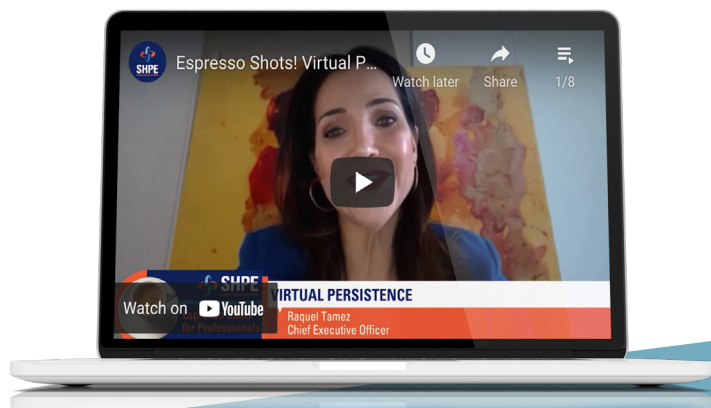
When the pandemic forced academic and professional institutions to move their workforce online, SHPE was quick to respond making sure our members were properly equipped to excel in this “new normal.” We launched Espresso Shots, a series of videos aimed at keeping our Familia motivated and engaged during this new stay-at-home reality.

We offered two series – one for students and one for professionals. Each one was led by a different SHPE staff member and offered little “pick-me-ups” or shots of energy to get us through the day. Topics ranged from helping people achieve that elusive work/life integration to creating a productive home office environment. They were practical, relevant and just plain useful.

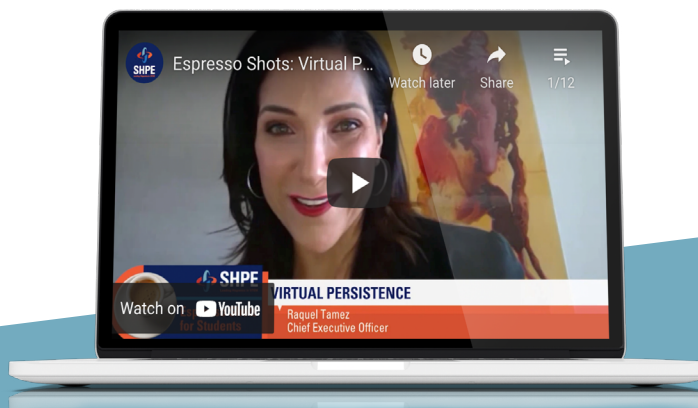
**THESE LITTLE VIDEOS HAD A GRAND REACH – RACKING UP NEARLY 1,750 VIEWS ON YOUTUBE AND 7,600 VIEWS ON INSTAGRAM.**

We are proud of our ability to react and prioritize timely content when our members needed it most. After a year of virtual working and learning, these have remained a popular and meaningful resource for all.

#### FOR PROFESSIONALS



#### FOR STUDENTS



## SHPE SHAPE 2020 PROGRAMS

### SHPE OFFERED VIRTUAL WORKOUTS FOR 5 WEEKS DURING THE MONTH OF MAY TO HELP THE FAMILIA GET INTO SHPE SHAPE!

SHPE entered into uncharted territory in 2020. We've always been committed to nurturing the minds of our members, but with national stay-at-home orders due to the pandemic, it became obvious we needed to nurture their bodies as well.

With the help of superstar SHPE member, Jay Flores, we launched #FitFridays – a series of virtual workouts every week during the month of May. Together we stretched, squatted, and sweated our hearts out. We boosted both our mental and physical endurance – a testament to our ability to collectively thrive as a Familia, even in a time of crisis.

**THESE VIDEOS GARNERED 3,000+ VIEWS AND DEMONSTRATED THE DEFTNESS AND DIVERSITY OF OUR ORGANIZATION.**

There is nothing we can't overcome. We are resilient indeed!





# NATIONAL CONVENTION 2020 EVENTS

FORCED TO REIMAGINE WHAT OUR CONVENTION COULD BE, WE DIDN'T JUST RISE TO THE OCCASION; WE EXCEEDED IT. WE HAD NEARLY 9,000 ATTENDEES AND 240 EXHIBITORS WITH OVER 13,000 JOB INTERVIEWS. WE ASCENDED \*AND\* TRANSCENDED.



## **NILA 2020 EVENTS**

### **LEADING LEADERS TAKES A SPECIAL KIND OF CHOPS. NILA HELPS FOSTER THESE EXTRAORDINARY MEMBERS.**

It's no secret that SHPE's success is heavily reliant on the commitment and involvement of our regional and chapter leaders. As a result, for the past thirty years, SHPE has used our National Institute for Leadership Advancement (NILA) to build a strong foundation among our ranks across the nation.

In 2020, this fundamental fact was as important as ever, but the format had to adapt to the social distancing standards needed to keep everyone safe. As a staff, we quickly pivoted to a fully virtual NILA. And while there is no substitute for being in a room with almost 200 of our most enthusiastic members proudly shouting their region chant, our online event offered an unexpected benefit.

### **THIS YEAR, WE HAD OVER 700 INDIVIDUALS IN ATTENDANCE WHICH INCLUDED 140 PROFESSIONALS AND 621 STUDENTS.**

Compare this to the 183 participants we had in 2019, and we saw a nearly 400% increase!

From August 7 – 9 attendees were immersed in intensive content for 8-hours a day. Lectures given by experts from Honeywell, Accenture, PG&E, Lockheed Martin, BP, Toyota, and ExxonMobil provided high-level insights into critical thinking and global innovation. Breakout sessions offered practical boots-on-the-ground advice and tools to help our leaders recruit, educate, and inspire their members. And Regional Check-Ins gave the local connections and personal interactions our events are known for.

We were still even able to offer an interactive competition, Game On!, which declared a winner each day as well as an overall champion. It was exciting to see how motivated our members were and how they still managed to thrive in these unusual circumstances.



## NILA 2020 EVENTS

While we weren't sure how interactive an online event could be, we were floored with the response!

**WITH SPONSORS, PRESENTERS, BOARD MEMBERS, AND SHPE ATTENDEES, WE HAD 939 UNIQUE USERS. WE COUNTED NEARLY 1,200 CHAT MESSAGES AND 770 ATTENDEE NOTES.**

We tracked 870 social posts with 6,500 likes and comments. 1,414 responses came from polls and surveys throughout the conference, and 422 sponsor connections were made.

At the end of the three-day conference, 576 leaders were certified. With these numbers, some would say our membership is more prepared, equipped, and ready than ever before to face the challenges ahead. We're not yet sure what 2021 has in store for us, but we're now confident whatever it is, our Familia will handle it with resilience and pride!



## RLDC 2020 EVENTS

### **THE PANDEMIC HAD A BIG IMPACT ON OUR RLDC EVENTS, BUT 3 OF OUR REGIONS WERE STILL ABLE TO GATHER 1,000 MEMBERS FOR LOCAL LEADERSHIP DEVELOPMENT AND TECHNICAL SUPPORT.**

Not all of our programs were able to continue in the reality of the pandemic. Some suffered the full brunt of the COVID-19 fallout. This includes most of our Regional Leadership Development Conferences (RLDCs). Unfortunately, four of our RLDC events needed to be canceled due to university and college campus closures. And although we are sad that we were not able to see the fruition of so much hard work, we are still so incredibly grateful for the many hours of blood, sweat, and tears our committees and regional teams put into planning and coordinating. Their efforts are acknowledged and appreciated at the highest levels of our organization!

The good news is that 3 of our 7 regions were able to hold their conferences before the forced shutdown of our educational institutions. Regions 3, 4, and 5 executed their in-person gatherings in Albuquerque, New Mexico, Newark, New Jersey, and Baton Rouge, Louisiana respectively.

### **COMBINED, THEY BROUGHT NEARLY 1,000 MEMBERS TOGETHER TO STRENGTHEN THEIR LEADERSHIP AND PROFESSIONAL SKILLS.**



# RLDC 2020 EVENTS



## REGION 3 = 135 ATTENDEES

Theme: Scale to Success: GuideYour Community

Hosted by the New Mexico Institute of Mining and Technology and the University of New Mexico  
2/27 – 3/1 in Albuquerque, New Mexico

## REGION 4 = 610 ATTENDEES

Theme: Ascend to New Heights

Hosted by SHPE New Jersey and New Jersey Institution of Technology  
3/5 – 3/7 in Newark, New Jersey

## REGION 5 = 246 ATTENDEES

Theme: Reaching New Heights

Hosted by Louisiana State University  
2/20 – 2/23 in Baton Rouge, Louisiana

The agendas for these events are impressive. They are a combination of lectures, panels, and breakout sessions that bring the fundamentals of STEM career success to all attendees, wherever they might be on their path. Topics like “The Power of Habit,” “Servant Leadership,” and “Leveraging Your Personal Brand” prepared participants to hone their organizational, managerial, and technical skills. As a collection these sessions, and others like them, fortify strengths and allow SHPE to cultivate the future of our organization.

The year may not have turned out exactly as we hoped, but Region 3’s program intro seems almost prophetic as it states, “By the end of our journey we hope to equip you with the confidence and knowledge to scale obstacles facing you and your community.” 2020 certainly had a litany of obstacles, but with resources like these RDLCs, our Familia is always ready to rise above.



## VIRTUAL CAREER FAIR 2020 EVENTS

**THE EFFECTS OF COVID-19 ON THE WORKPLACE AND JOB MARKET ARE STILL REVERBERATING THROUGHOUT OUR COUNTRY. SHPE WAS QUICK TO RESPOND WITH OUR FIRST EVER STAND-ALONE VIRTUAL CAREER FAIR ON APRIL 18TH ENSURING OUR MEMBERS COULD WEATHER THIS STORM WITH RESILIENCE AND HOPE.**

The impact of COVID-19 on the job market was swift and extended. At SHPE we knew we had a responsibility to support our members during this uncertain time. Thus was born our very first stand-alone virtual Career Fair.

The goal of this event was to help not only those actively looking for a job, but give everyone a full understanding of the STEM career landscape in 2020. There were opportunities to explore what jobs were out there, practice networking skills, connect with hiring managers for present and future prospects, and just allow people to take a break from the monotony of quarantine.

Resumes were uploaded to our online portal and reviewed by hiring managers. Then, for four productive hours on Saturday, April 18th, our Career Fair commenced!

Two universities and 14 companies participated. These included some of the biggest heavy hitters in the STEM industry such as:

- Clemson University
- Intel Corporation
- Lyft
- Microsoft
- National Geospatial Intelligence Agency
- New York University
- Northrop Grumman
- P&G
- Qualcomm
- Raytheon Technologies
- U.S. Department of Energy
- U.S. Marines
- Whiting-Turner

Attendees were able to sign-up for one-on-one 10-minute text chats with recruiters from these institutions and perform mini-interviews with Q&As.

**IN ALL, 873 CANDIDATES MET WITH 79 COMPANY REPRESENTATIVES FOR A TOTAL 1,501 CHATS.**

The participating organizations were incredibly impressed with the talent and enthusiasm of our SHPE members. It was a great testament to the preparedness and flexibility of our familia!

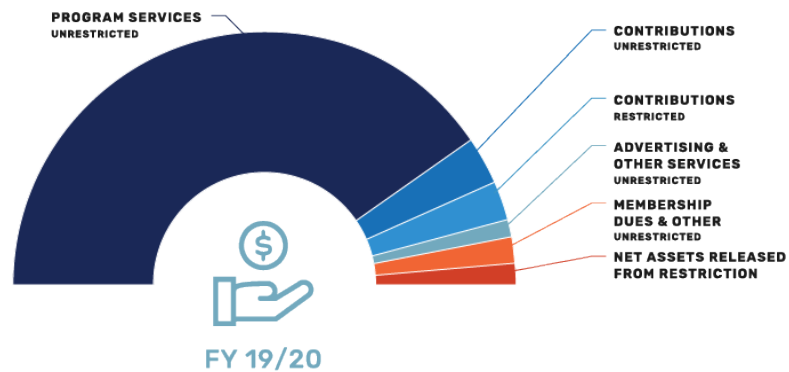


# FINANCIALS

## STATEMENT OF ACTIVITIES

Fiscal year ends June 30

### REVENUE

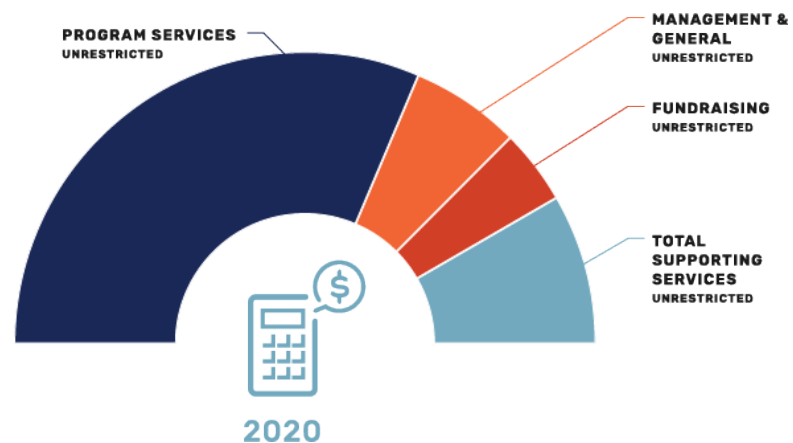


	FY 18/19	FY 19/20		
	TOTAL	UNRESTRICTED	*TEMPORARILY RESTRICTED	TOTAL
PROGRAM SERVICES	\$7,088,120	\$7,703,337	-	\$7,703,337
CONTRIBUTIONS	\$323,561	\$513,211	\$486,818	\$1,000,029
ADVERTISING & OTHER SERVICES	\$184,755	\$178,002	-	\$178,002
MEMBERSHIP DUES & OTHER	\$293,482	\$329,527	-	\$329,527
NET ASSETS RELEASED FROM RESTR.	\$0	\$283,826	(\$283,826)	-
<b>TOTAL SUPPORT AND REVENUE</b>	<b>\$7,889,918</b>	<b>\$9,007,903</b>	<b>\$202,992</b>	<b>\$9,210,895</b>

# FINANCIALS

## STATEMENT OF ACTIVITIES

Fiscal year ends June 30



### EXPENSES

	2019	2020		
	TOTAL	UNRESTRICTED	*TEMPORARILY RESTRICTED	TOTAL
<b>PROGRAM SERVICES</b>	<b>\$5,003,976</b>	<b>\$5,470,242</b>	<b>-</b>	<b>\$5,470,242</b>
<b>SUPPORTING SERVICES</b>				
MANAGEMENT & GENERAL	\$2,218,713	\$2,112,389	-	\$2,112,389
FUNDRAISING	\$453,535	\$1,110,038	-	\$1,110,038
<b>TOTAL SUPPORTING SERVICES</b>	<b>\$2,672,248</b>	<b>\$3,222,427</b>	<b>-</b>	<b>\$3,222,427</b>
<b>TOTAL EXPENSES</b>	<b>\$7,676,224</b>	<b>\$8,692,669</b>	<b>\$0</b>	<b>\$8,692,669</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$213,694</b>	<b>\$315,234</b>	<b>\$202,992</b>	<b>\$518,226</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$2,183,978</b>	<b>\$2,138,083</b>	<b>\$259,589</b>	<b>\$2,397,672</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$2,397,672</b>	<b>\$2,453,317</b>	<b>\$462,581</b>	<b>\$2,915,898</b>

\*Our temporarily restricted funds refer to scholarship donations and scholarship awards to our members.

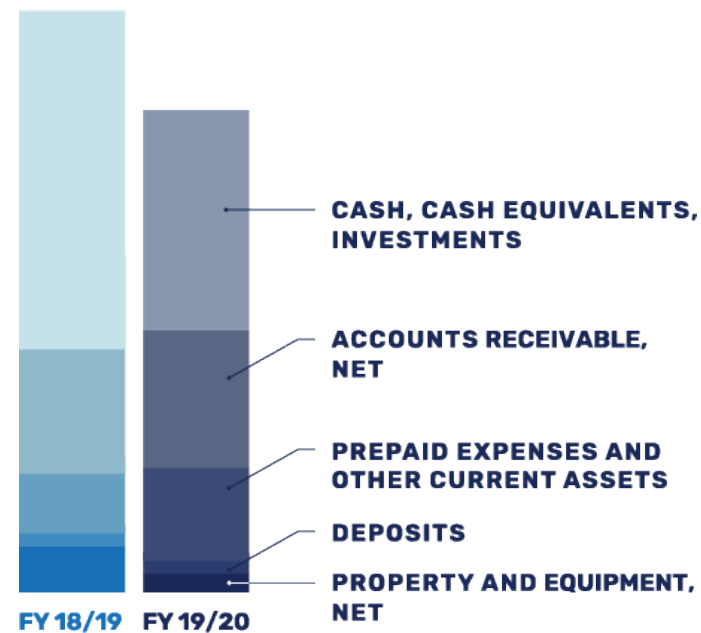
# FINANCIALS

## STATEMENT OF FINANCIAL POSITION

Fiscal year ends June 30

### ASSETS

	2019	2020
CASH, CASH EQUIVALENTS, INVESTMENTS	\$5,235,494	\$4,577,071
ACCOUNTS RECEIVABLE, NET	\$211,973	\$232,376
PREPAID EXPENSES AND OTHER CURRENT ASSETS	\$74,946	\$124,979
DEPOSITS	\$10,130	\$10,130
PROPERTY AND EQUIPMENT, NET	\$60,443	\$22,760
<b>TOTAL ASSETS</b>	<b>\$5,592,986</b>	<b>\$4,967,316</b>



# FINANCIALS

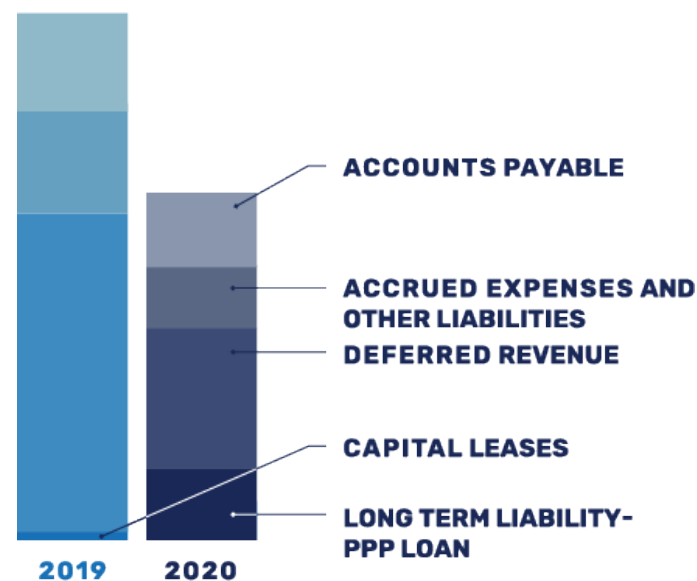
## STATEMENT OF FINANCIAL POSITION

Fiscal year ends June 30

### LIABILITIES & NET ASSETS

#### LIABILITIES

	2019	2020
ACCOUNTS PAYABLE	\$237,455	\$237,289
ACCRUED EXPENSES AND OTHER LIABILITIES	\$298,937	\$205,778
DEFERRED REVENUE	\$2,631,297	\$1,262,689
CAPITAL LEASES	\$27,625	\$0
LONG TERM LIABILITY - PPP LOAN	-	\$345,662
<b>TOTAL LIABILITIES</b>	<b>\$3,195,314</b>	<b>\$2,051,418</b>



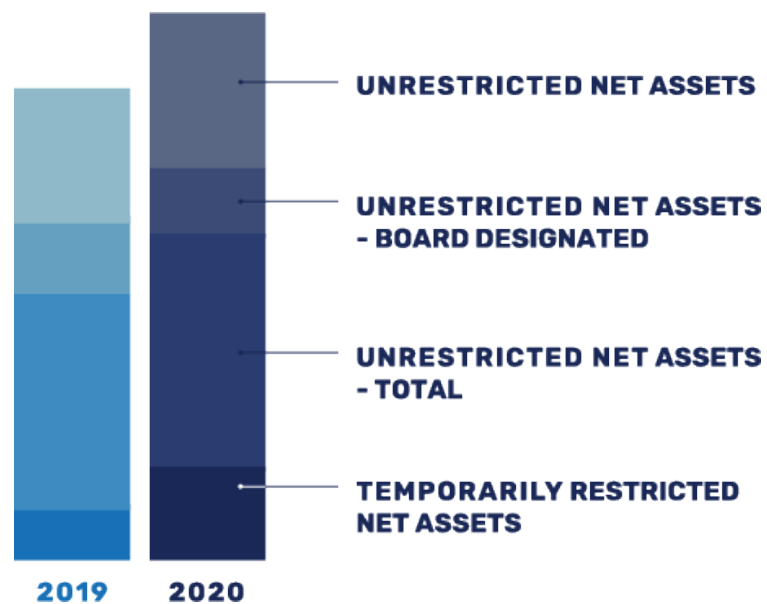
# FINANCIALS

## STATEMENT OF FINANCIAL POSITION

Fiscal year ends June 30

### LIABILITIES & NET ASSETS

	NET ASSETS	
	2019	2020
UNRESTRICTED NET ASSETS	\$1,538,083	\$1,853,317
UNRESTRICTED NET ASSETS - BOARD DESIGNATED	\$600,000	\$600,000
UNRESTRICTED NET ASSETS - TOTAL	<b>\$2,138,083</b>	<b>\$2,453,317</b>
TEMPORARILY RESTRICTED NET ASSETS	\$259,589	\$462,581
<b>NET ASSETS - TOTAL</b>	<b>\$2,397,672</b>	<b>\$2,915,898</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$5,592,986</b>	<b>\$4,967,316</b>



# 2019-2020 INDUSTRY PARTNERSHIP COUNCIL *¡MIL GRACIAS!*

The Industry Partnership Council (IPC) is composed of national, top-level companies and government agencies that are committed to diversity and inclusion. IPC members align with the SHPE mission by supporting year-round programs, sharing industry perspective, providing resources and development tools, and meeting recruitment and retention strategy goals. Collaboration with the IPC greatly influences SHPE's program design and execution to better prepare our members for their careers.





# 2019-2020 INDUSTRY PARTNERSHIP COUNCIL *¡MIL GRACIAS!*

WELCOME TO THE NEW IPC MEMBERS FOR 2020-2021



# SHPE PHILANTHROPY

## TO OUR FAITHFUL SUPPORTERS, THANK YOU!

It is because of the unwavering support and generosity of individuals, corporations, and organizations that SHPE can continue to advance its mission to empower the lives of Hispanic men and women to realize their full potential. We couldn't do it without you!

If you would like to learn more about SHPE philanthropy, please contact Anabel Evora at [anabele@shpe.org](mailto:anabele@shpe.org).

Donations of \$25 or above are reflected below.

### ANNUAL FUND DONORS

Miguel Alemany  
Emily Allen  
Emily Ashbolt  
Elizabeth Bartlett  
Alejandra Beatty  
Daniela Beck  
Richard Benfield  
Jeremiah Bonewitz  
Benjamin Brannon  
Sara Calderon  
Alexander Campano  
Laura Campo  
Samuel Castillo  
Cynthia Castro  
Cynthia Castro

Huoy Chen  
Jorge Cisternas  
Michele Cordova  
Tara Cunningham  
Alyssa Damiani  
Ruben Del Rosario  
Rosa Duenas  
Abigail Estrada-Bey  
Jeffrey Fisk  
Joyce Fletcher  
Rodrigo Garcia  
John Goodrich  
Michael Gutierrez  
Nicolyn Hernandez  
Chris Hetner

Heath Hofman  
Jennifer Izu  
Kayra Johnson  
Dave Jules  
Lori Kahn  
June Keller  
Diane Kozobolis  
Steven Ladavich  
Jose Lara  
Andrew Mairena  
Eva Majercsik  
Aaron Martinez  
Andrea Martinez  
Judith Martinez  
Jorge Martinez-Navarrete

Laura Medrano  
Arlene Mendoza  
Hector Montenegro  
Ernesto Morales-Perea  
Jorge Moreno  
Isaac Naecia  
Nichole Neal  
Adam Ortega  
Adrienne Osborne  
Maria Pabon  
Kenny Phu  
Richard Quiroz  
Mario Ramirez  
Gabriela Rodriguez  
Michael Ruiz

Haileab Samuel  
Jesus Sandoval  
Valyncia Saunders  
Adam Tarshis  
Favian Villalobos  
Jake Zigelman  
Anonymous

# SHPE PHILANTHROPY

## CORPORATE ANNUAL FUND DONORS



Booz | Allen | Hamilton



## CORPORATE ANNUAL FUND MATCHING GIFTS



# SHPE PHILANTHROPY

## BRIGHT MINDS

Financial need is the #1 reason why Hispanic students do not complete a bachelor's degree. Through the Bright Minds ScholarSHPE Campaign, SHPE offers thousands of reasons to ensure their members DO reach graduation- 629,000 to be exact. With 170+ scholarships totaling over \$629,000 awarded for 2019-2020, SHPE is actively narrowing the gap in the Hispanic STEM education pipeline.



## HELEN CUESTA SCHOLARSHIP FUND DONORS

Established in 2019 by SHPE Board Chair Miguel Alemany in honor of his mother, the Helen Cuesta Scholarship Fund recognizes deserving female students in SHPE who have demonstrated an ability to overcome life's obstacles and who don't give up. Seventeen women were awarded Helen Cuesta Scholarships in 2020.

Miguel Alemany  
Heidy Arriola  
Iowany Alfonso  
Castiblanco Galvis  
German Castillo  
Kathleen DuBois  
Luis Duque

Julio Grapa  
Katia Gutierrez  
EE Jimenez  
June Keller  
Maura Knutson  
Edwin Negrón  
Laura Lara Rodriguez

Mindy Sanchez  
Guillermo Silva  
Anna Solis  
Leonel Soto  
Maria Vanegas



# SHPE PHILANTHROPY

## BRIGHT MINDS

### GENERAL SCHOLARSHIP FUND DONORS

Dora Maria Abreu  
Emily Allen  
James Alstrum-Acevedo  
Jean Andino  
Jocelyn Argueta  
Gabriel Chavez  
Jaime Diaz  
Kathleen DuBois

Francesca Escoto  
Juan Fernandez  
William Godoy  
Claudia Goggin  
Angelica Gomez  
Jesus Gomez  
Michael Guiracocha  
Andres Gutierrez

Carlos Lemus  
Theodore Manikas  
Kristen Marquez Blacketer  
Sean Muir  
Joshua Pascoe  
Aram Perez  
Jorge Ramirez  
Peter Rios

Vincent Rodriguez-Ruiz  
Raquel Romano  
Juan Rosales Fajarso  
David Rosenberg  
David Rosenberg  
Javier Ruiz  
Julian Salguero  
Walter Salguero

Carlos Sanchez-Lopez  
Elizabeth Sazo  
Anna Solis  
Frank Soto  
Eduardo Viera  
Andres Vinueza  
Sara Warren  
Paola Melissa Wisner

### CORPORATE SCHOLARSHIP DONORS



# SHPE PHILANTHROPY

## ALL-IN RELIEF FUND

In response to COVID-19 and the global pandemic that happened in 2020, SHPE launched the ALL-IN Relief Fund. Understanding that the pandemic created new challenges for all of our members, we established a fund to support those with a demonstrated hardship as a result. Thanks to our donors we were able to support 563 SHPE members through trying times.



## ALL-IN RELIEF FUND DONORS

Gladis Aispuro	Kristina DeHerrera	Jennifer Linck	Dora Renaud	LouisTerry
Miguel Alemany	Mario DeLaPaz	Milton Martinez	Karla Rivero Valles	JaimeTorres
Emily Allen	Kathleen DuBois	Katherine Meza	Estrella Rogel	Iloylan Wald
Megan Anderson	Kathryn Farrago	Joshua Pascoe	Wanda Ronquillo	Michael Wangen
Faustin Arevalo	Sara Faust	Sergio Patino	Manuel Ruiz	
Jocelyn Argueta	Ross Frellick	Miguel Payan	Erika Sanchez Garrido	
Nicholas Balderas	Julio Grapa	Marie Peterson	Esmeralda Sotelo	
William Davis	Ana Lazarin	Luis Ramirez	RaquelTamez	

## CORPORATE ALL-IN RELIEF FUND DONORS





## **SHPE: LEADING HISPANICS IN STEM**

### **WEST COAST OFFICE**

13181 Crossroads Parkway North, Suite 220  
City of Industry, CA 91746

### **EAST COAST OFFICE**

700 Pennsylvania Ave SE, Suite 2106  
Washington, DC 20003

**P: 323.725.3970 | F: 323.725.0316**  
**SHPENATIONAL@SHPE.ORG**

## **FOLLOW US**



SHPE, a 501c3 tax-deductible non-profit organization, welcomes your financial contributions in support of its endeavors to support educational enrichment programs for Hispanic students pursuing academic studies in science, technology, engineering and math. Our organization is dependent upon the support of sponsors and donors from industry and private donations. Your tax-deductible donation will assist us in continuing our mission of educational enrichment for the Hispanic community.